

KATHY YAGER

WOMEN'S PROGRAMS

One of the things with the Women's Program- it's now called Career Awareness Program- because the men had problems with them calling it a "woman's program." The whole concept of getting that program off the ground without district manager was that they wanted parity for women in the upper echelons, higher levels, postmasters. We had plenty of-of ladies in EAS elevens and the EAS thirteens, but when you got to the higher levels and, unfortunately, that still is true today, you have mostly men. And, our whole reason for existing and having these conferences and things was to, um, get women to come to conferences and to learn about the opportunities that were out there for them. Unfortunately, we're a very very large corporation and, in order to move up in this corporation, you have to move quite a bit. And, most women, especially in the early days- in the seventies, were tied to their husbands' jobs. And, if they had children, um, a lot of times, people would not be willing to make the move that it took to advance on up. I do have a friend, uh, Susan Warren, whose husband became, almost, the househusband to raise their five children so she could do that.