

## **Judy Beard transcripts**

### **DISCRIMINATION**

#### **Judy Beard talks about pay equity issues.**

I became a shop steward in the postal service and I had an opportunity to then look at the whole system and the ladies that were working and it was obvious, very obvious as it is today, that in the postal service, within the bargaining unit position, that the men basically make more money than the women. That the men are able to obtain jobs as mechanics, as electronic technicians, as truck drivers, and the women just didn't have those skills in order to pass the tests in order to get those jobs. And now today, is somewhat different. Because you can find some women mechanics and you can find some women electronic technicians and some women truck drivers. And there has been programs to teach women how to pass the tests to get those jobs.